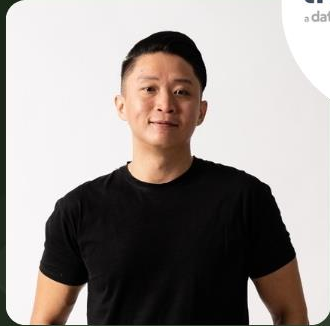


Keynote Presentation | [Media Data & Insights] Unleashing the Power of Open Source Media Data for Strategic Decision Making



truescope
a data:et partner company

KELVIN KOH

Managing Director,
Truescope



See **your world** more clearly

Unleashing the Power
of Open Source Media Data for
Strategic Decision Making

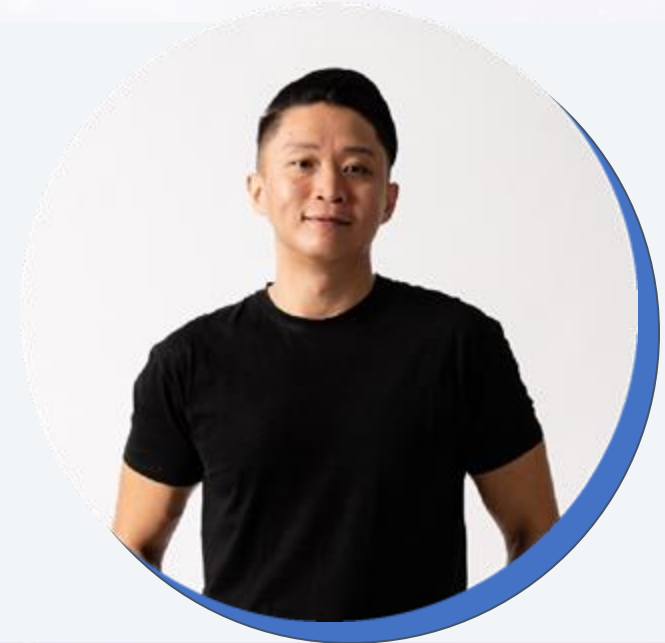




Kelvin Koh **Managing Director of Truescope**

Kelvin is the Managing Director of Truescope Singapore, Asia's fastest-growing Global Media Intelligence company founded in Singapore.

A senior business leader with over 8 years of strategic intelligence experience, he has been helping corporate teams across PR, Communications, Marketing, Strategy, Enforcement, and Policy to see their world more clearly with the right use of Media Data.



Using Media Data on 5 Levels



Media Monitoring

Brand Tracking & ROI

Comprehensive data to maximize results when tracking owned, earned, and organic media

Fire Alarm

Real-time ingestion and alerts to allow more time to craft responses

Competitor and Industry Tracking

Monitor competitor moves, and reputational changes and even activate media buys through active monitoring

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Media Intelligence

Data Synthesis

Layering of media data together with first-party data to see your world more clearly

Strategic Decision Making

Data-led approach, in real-time to make strategic decisions



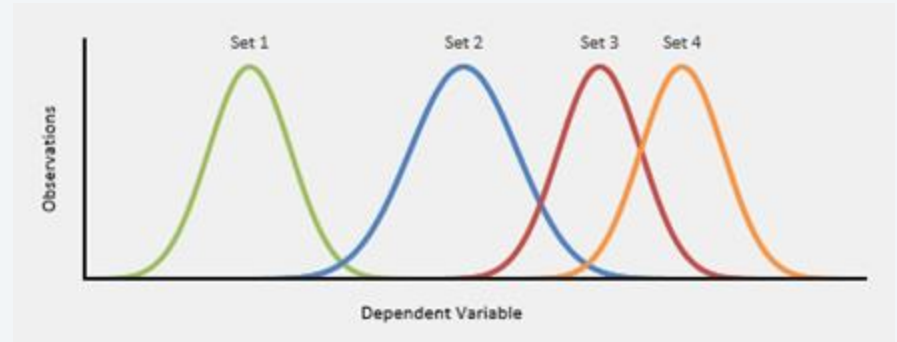
Synthesising Media Data with 1st Party Data





Media Data x Call Centre Data → Resource Planning

- The ability to map conversational volume after a major brand announcement, as well as emotional categories of conversations (Confusion, Anger, Excitement)
- Mapping this with call centre data (Frequency, length, time, topic, rating)
- Helps to plan resource allocation of a brand's call center operations to cope with expected spike in inquiries.



Using ANOVA (Analysis of Variance) analysis to spot trends and predict load increases with high percentages of certainty



Identify opportunities for growth, mitigate risks, and optimize overall business performance

1. How such insights can be used to identify opportunities for growth, mitigate risks, and improve overall business performance



Deep Dive: Travel Trends



The travel planning process has changed on Social Media

Trend #1: Preference for authentic travel content on social media

- Netizens are interested in authentic vs highly curated travel content on social media because they are looking for an honest and real experience that they can relate to
- Instead of relying solely on sponsored social media posts on your sites, they are turning to blogs, vlogs, and other social media platforms to get a more accurate picture of what to expect on their travels.



Trend #1: Preference for authentic travel content on social media



EVIDENCE 1:

Travel-related content in the style of the "expectation vs reality" trend on TikTok amassed 55.9 million views to date. Videos of this nature involve users sharing their travel experiences, contrasting their expectations with what they actually encountered during their trip.



Video by @travelling_nusapenida
423,200 likes



Video by @snyuow
220,600 likes



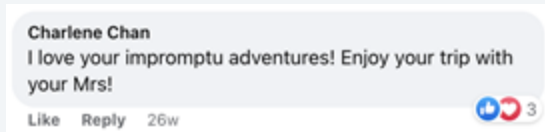
Trend #1: Preference for authentic travel content on social media



EVIDENCE 2:

In October 2022, Singaporean blogger @mrbrown Singaporean blogger posted a series of informative posts on both Facebook and Instagram, documenting his entire trip to Japan. His candid and unsponsored itinerary, which he updated daily, amassed a total of 44,437 engagements on [Facebook](#) and 27,838 engagements on [Instagram](#).

The response from netizens was overwhelmingly positive, with many praising @mrbrown's approach to travel for its emphasis on spontaneity and a lack of rigid planning. This highlights a growing trend in travel content consumption where **authenticity is increasingly valued by audiences, as it provides a more realistic and relatable perspective on travel experiences**. Many users expressed their eagerness for more of such content from @mrbrown.





Deep Dive: Workplace Trends



WORKPLACE DISCRIMINATION: NETIZEN'S VOICES

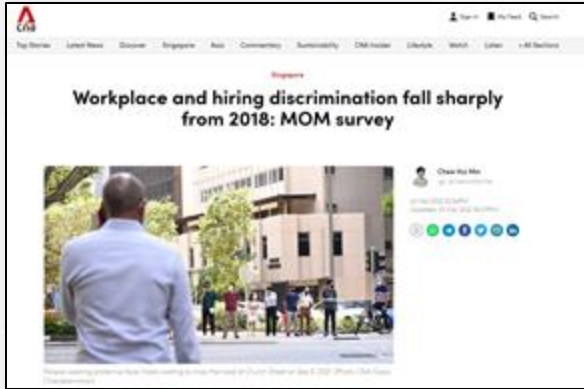
| Type of Discrimination | Threads | Comments | Reactions | Shares | Engagements | Sentiments Level | | |
|------------------------|---------|----------|-----------|--------|-------------|------------------|-----|-----|
| Age | 20 | 111 | 1,270 | 197 | 2,147 | 70% | 24% | 6% |
| Disability | 3 | 4 | 50 | 22 | 113 | 100% | | |
| Gender | 68 | 617 | 2,849 | 184 | 4,421 | 63% | 32% | 5% |
| Sexuality | 7 | 11 | 628 | 115 | 1,087 | 73% | 27% | |
| Marital | 6 | 21 | 301 | 14 | 492 | 57% | 10% | 33% |
| Mental Health | 5 | 1 | 26 | 1 | 57 | 100% | | |
| Nationality | 8 | 78 | 231 | 74 | 450 | 82% | 14% | 4% |
| Pregnancy | 43 | 1,122 | 7,482 | 1,047 | 12,518 | 44% | 51% | 5% |
| Race | 34 | 84 | 3,128 | 80 | 3,739 | 47% | 45% | 8% |
| Religion | 10 | 0 | 50 | 22 | 96 | N/A | | |
| General (Non-Specific) | 20 | 160 | 1,517 | 159 | 2,549 | 71% | 24% | 5% |

Workplace discrimination based on pregnancy (1,122 comments), gender (617 comments), and age (111 comments) garnered the highest volume of chatter in the social media space in H1 2022. Interestingly, amidst conversations on the common forms of workplace discrimination in Singapore, vaccine discrimination emerged as a potential concern amongst netizens (54 comments).

This likely stems from the institutionalization of vaccination-differentiated safe management measures at the workplace in early 2022 to manage the risk of COVID-19 transmission.

Deep Dive: **MINISTRY OF MANPOWER SURVEY**

WHAT ARE NETIZENS SAYING?



The Ministry of Manpower published the results of a survey of 3,000 respondents which found that workplace discrimination fell sharply from 24% in 2018 to 8% in 2021. The proportion of those who reported discrimination during their job search also fell from 43% to 25%.

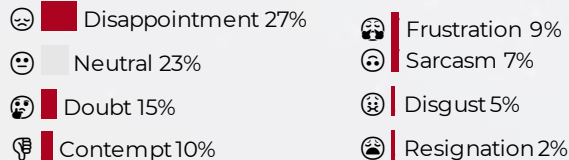
The disappointment was observed as netizens suggested that companies had a **preference for foreigners over locals** and tended to hire people of a similar race.

Disappointment and disgust were also observed as netizens **recounted their personal experiences** or observations of others facing challenges of receiving interviews and securing jobs due to their age.

Doubt, contempt, and sarcasm towards the accuracy of the survey findings due to employees choosing to remain silent and the tight labor market.

Frustration towards the state of discrimination – particularly on age and nationality – in Singapore was observed as netizens lamented the perceived inaction to address them.

EMOTION COUNTER



Trend #2: What's trending in workplaces

Apart from pre-emptive messaging, some more strategic recommendations could be:

- **what constitutes discrimination** - people's definitions of discrimination may be expanding (Woke Gen-Zs?) so organizations would do well to review their policies and procedures regarding workplace discrimination and identify areas of improvement so that employees feel safe/heard
- **Updated training** - training on discrimination and inclusion can help educate employees on what constitutes discrimination, how to recognize it, and how to respond appropriately-foster open communication
- **Identify Unknown Red Flags - Encourage open communication** between employees and management to address any concerns or issues related to discrimination. this can be done through regular check-ins, surveys, and anonymous feedback channels





Thank you, we hope
your world's looking
a little clearer!

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