

### Roundtable Discussion | [MarTech Tool Advancement] Engaging Your Workforce to Ensure the Maximisation of Output



Celtra

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# Marketing teams face growing pressure to do more with less.





Ways of working are changing as hybrid becomes the new norm.



## How can teams keep up?

Technology is critical.



# Slow and difficult technology adoption within organizations

Difficult to ensure buyin from leadership and end-users of tech. Lack of employee skills and motivation leads to slow adoption.

The hardest part? Enacting process and cultural change.



# What is the first step towards digital transformation?





# What does that look like in practice?

### slido



**Audience Q&A Session** 



## We'd love to hear from you

40 min roundtable discussion

1. Divide into groups

2. Discussion within groups ≈ 30 min

3. Final thoughts and summary ≈ 10 min



#### **Discussion Questions**

- 1. What are the most important departmental relationships for marketing, and why?
- 2. What (top recommended) strategies do you employ to assess the compatibility of technologies and skills with your marketing culture?
- 3. In your opinion what would you say we design teams contribute with the best technical skills and strongest business minds for MarTech?
- 4. What are the best measures of productivity? Are they different in hybrid working arrangements?

Optional question: Give one key example success story you have of digital marketing up-skilling in your organisation



## Thank you!