#GlobalVoicesofExperience @Ipsos

### WELCOME TO G (0) 3 A L MOGESOF EXPERIENCE 2023 – Asia Pacific

26 April, 2024

**GAME CHANGERS** 



### IPSOS' GLOBAL VOICES OF EXPERIENCE 2023 – ASIA PACIFIC

### More than 250 CX / EX professionals

2023: Base 264

### 14 markets

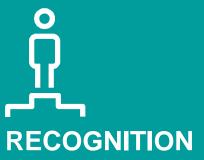
Australia - New Zealand – Indonesia – Singapore – Malaysia – Vietnam – Thailand – Bangladesh – India - Hong Kong – Japan – China - Philippines - South Korea

#### 11+ sectors

B2B and B2C



### THE VALUE OF CX & EX IS RECOGNISED, BUT COMPANIES ARE STILL FALLING SHORT ON DELIVERY



52%

of CX professionals agree that companies which continue to invest in CX will outperform competitors

62%

of XM practitioners expect recognition of the importance of EX & CX in the boardroom to increase



Only 8%

of CX professionals consider their organisation 'leading', based on Ipsos' CX Maturity framework

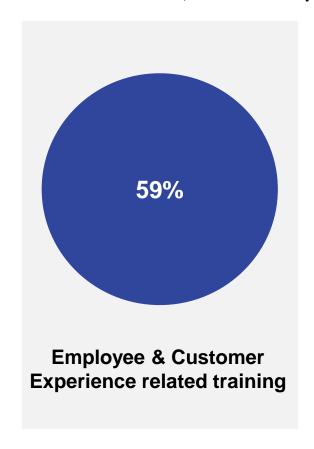
**BUT 17%** 

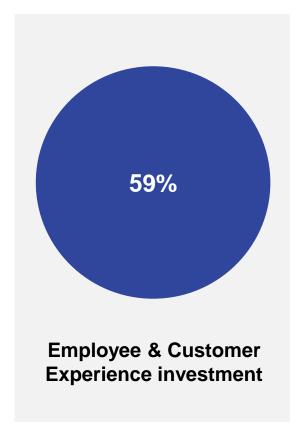
admit that the experiences their organisations are delivering to customers are generally worse than promised

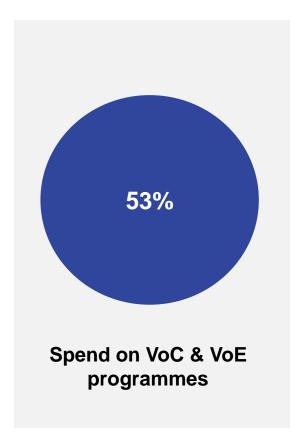


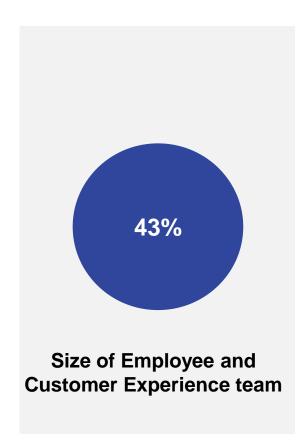
#### GREATER FOCUS ON CX & EX INITIATIVES CALLED FOR

#### In next 12 months, increases expected in:









Base: 245 Respondents



### **GETTING IT RIGHT IS TOUGH!**

#### **Trend in CX performance over last 12 months:**

Only 5%
point to a big
improvement in their
CX performance over
the past year

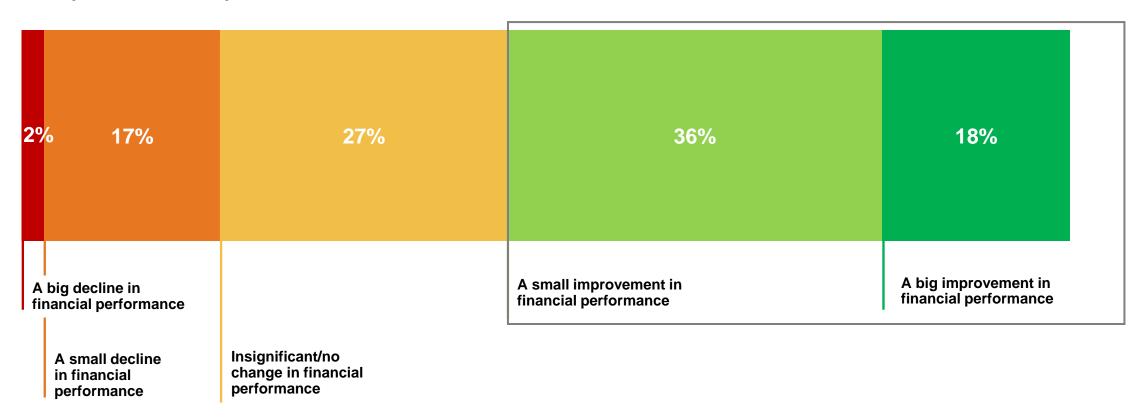
18% saw a drop in CX performance

Base: 258 respondents



### BUT THOSE THAT DO, SEE THE FINANCIAL REWARDS

#### An improvement in CX performance:

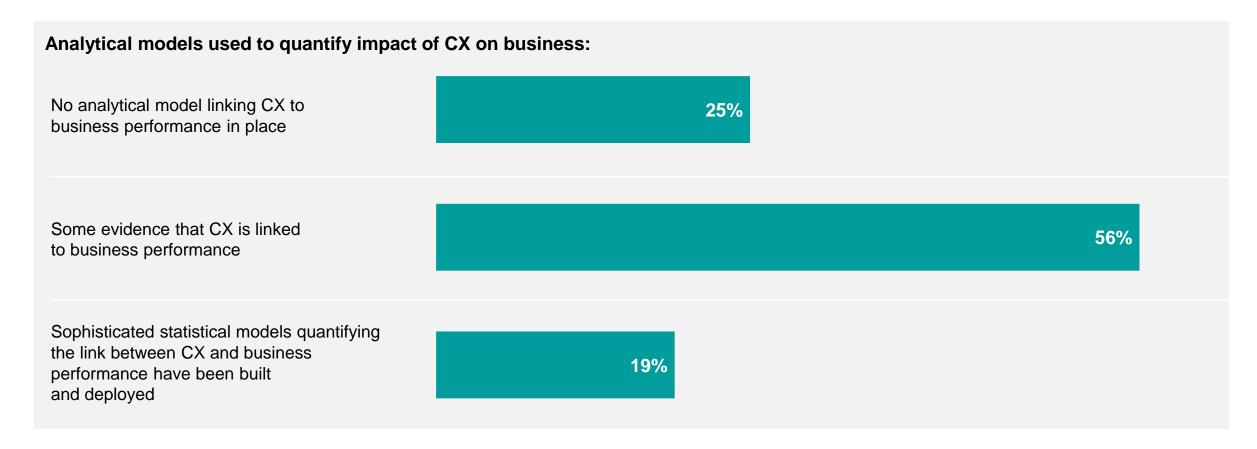


Q: If you track CX performance on a regular basis, what has been the general trend in your CX performance over the last 12 months? Q: What has been the general trend in your organisation's financial performance over the last 12 months?

Base: 261 respondents



### STILL ONLY VERY FEW HAVE TRULY UNLOCKED THE POWER OF LINKING CX TO BUSINESS PERFORMANCE; TO ROCXI



Base: 260 respondents



#### CX MATURITY SLOWLY ADVANCING

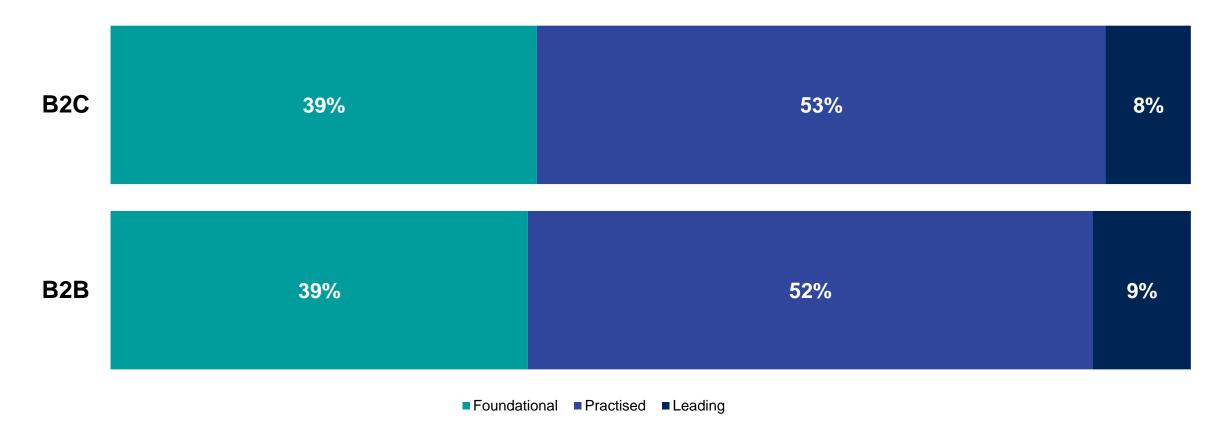
**Ipsos CX Maturity EVIDENCE IMPACT** framework: 7 components **CULTURAL CX INSIGHT** 3 maturity levels **ENABLEMENT ECOSYSTEM ESG** (ENVIRONMENTAL, **CUSTOMER SOCIAL & GOVERNANCE) UNDERSTANDING** CX Maturity Framework **STRATEGY & FUTURE STATE SPONSORSHIP ROADMAP** 

Base: 255 Respondents



#### GAP IS CLOSING BETWEEN B2B AND B2C

#### **CX** maturity levels:



Base: B2C 114 respondents - B2B 88 respondents



### ROOM TO IMPROVE ACROSS ALL CX COMPETENCIES, BUT ESPECIALLY ESG AND EVIDENCE IMPACT

	Foundational	Practised	Leading
CX Strategy and Sponsorship	38%	54%	8%
Customer Understanding	31%	55%	14%
CX Insight Ecosystem	36%	49%	15%
Evidence Impact	43%	44%	13%
Cultural Enablement	37%	47%	16%
ESG (Environmental, Social and Governance)	46%	42%	12%
Future State Roadmap	38%	48%	14%

Base: 253 respondents



#### THE CASE ACROSS THE BOARD IN ESG

#### Strongly agree that organisation:



#### For guidance:



Base: 264 respondents



### **KEY TAKEAWAYS**

1.

### CX practitioners' top priorities:

- Develop CX strategic roadmap
- Personalisation
- Close brand promise gap

2.

Al and Tech among main challenges faced





### **KEY TAKEAWAYS**

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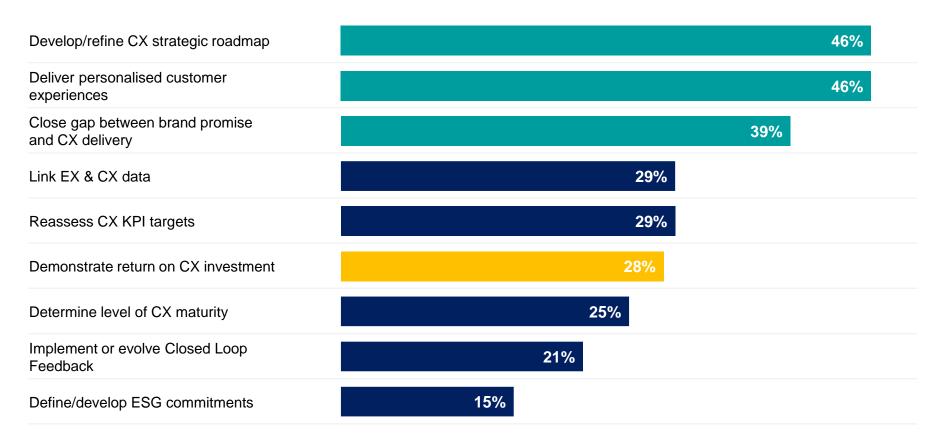
Al and Tech among main challenges faced





#### CX PRACTITIONERS' TOP PRIORITIES

#### Top three priorities over next 12 months:



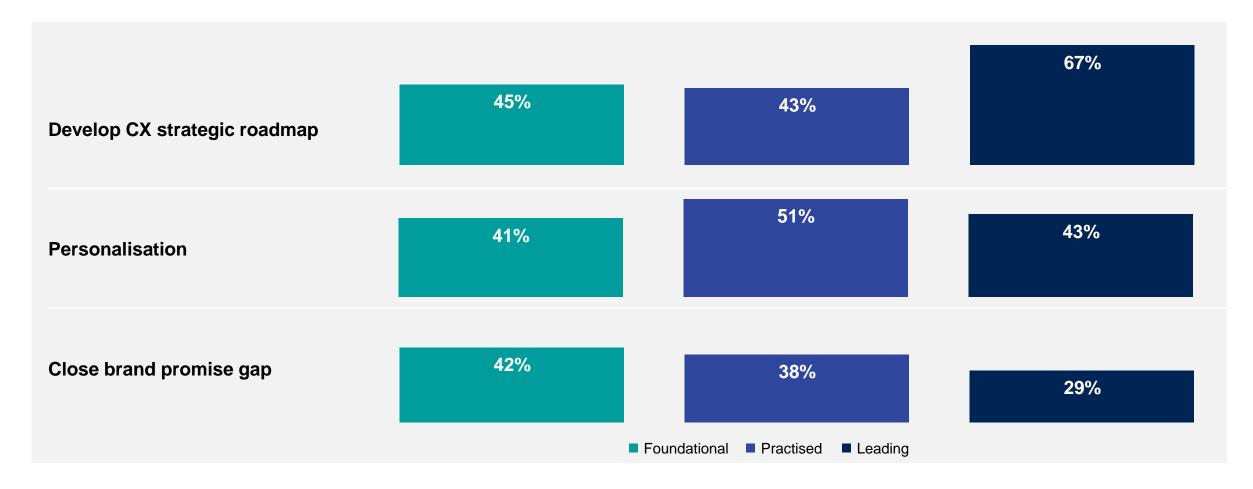
#### For guidance:



Base: 255 respondents



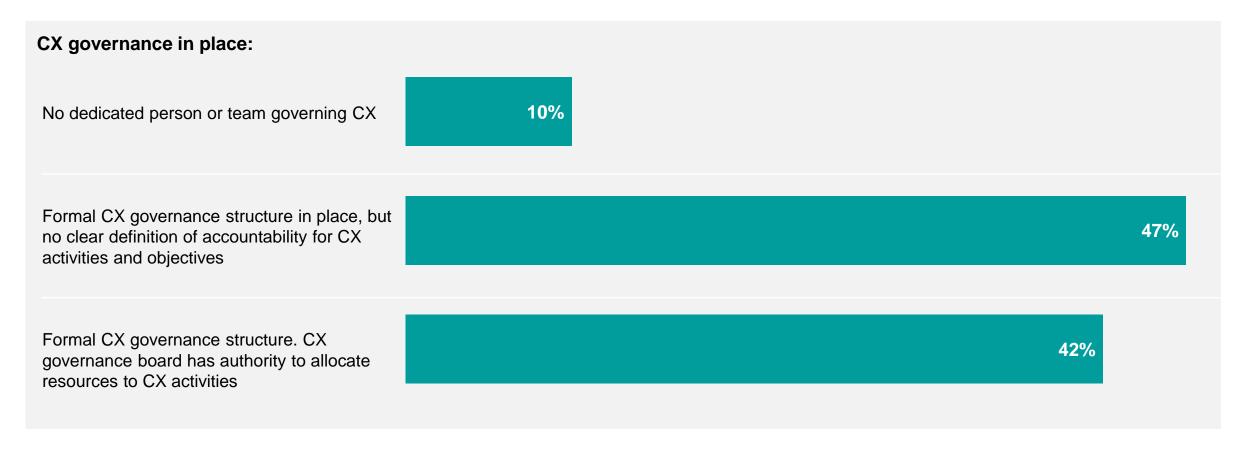
### EMPHASIS DIFFER ON THE TOP THREE ACROSS CX MATURITY LEVELS



Base: 255 respondents



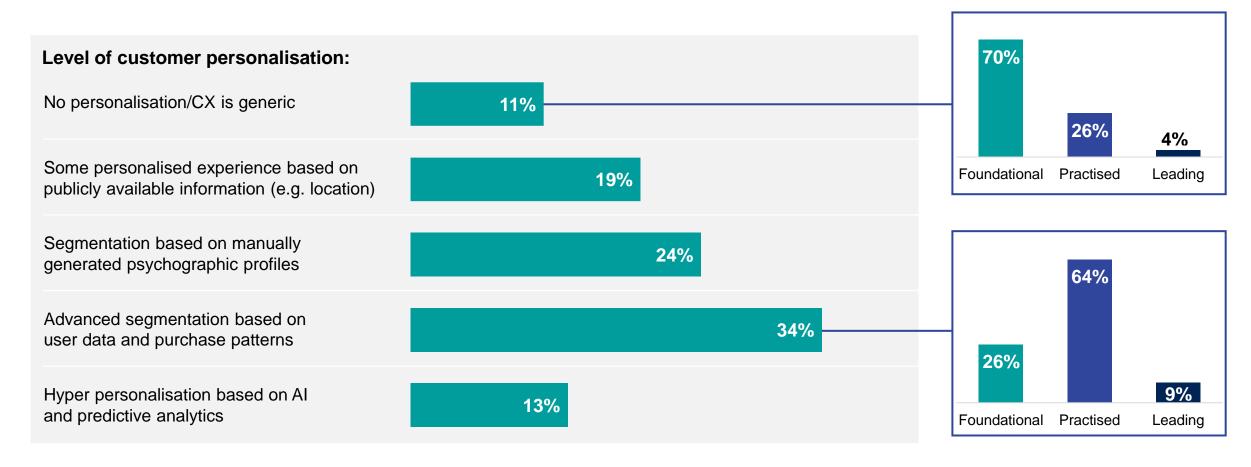
### FORMAL GOVERNANCE STRUCTURE REQUIRED IF CX ROADMAP IS TO DELIVER



Base: 260 respondents



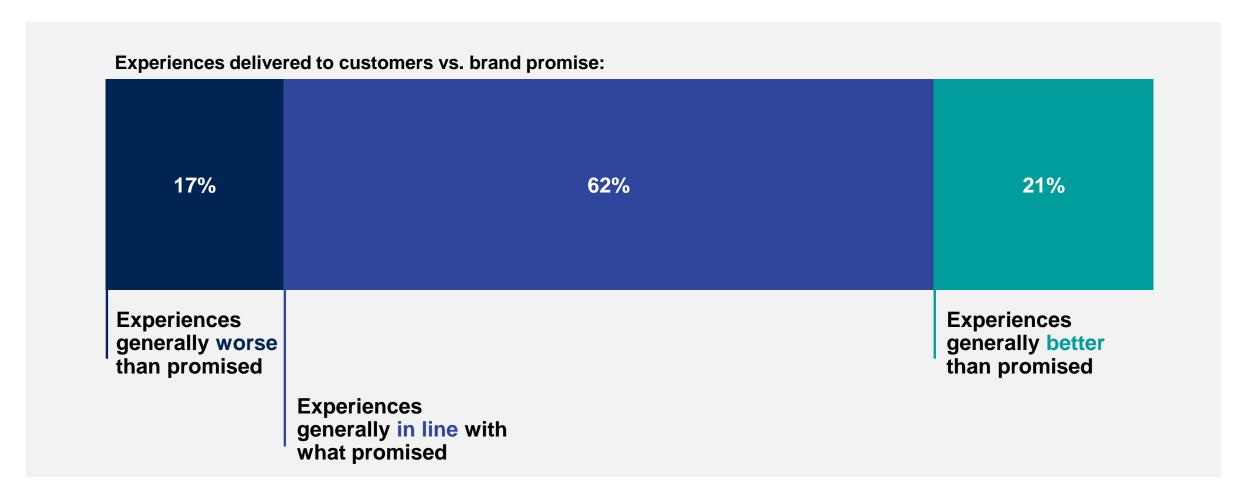
### INVESTMENTS IN PERSONALISATION ARE EVIDENT ACROSS MATURITY LEVELS



Base: 259 respondents



### IMPROVEMENT IN THE BRAND PROMISE DELIVERY GAP WITH NEARLY TWO-THIRD DELIVERING AS PROMISED



Base: 242 respondents



### BRAND EQUITY AND EXPERIENCE MATTER, BUT EXPERIENCE IS WHAT DRIVES HIGHER SATISFACTION







### **KEY TAKEAWAYS**

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### CX practitioners' top priorities:

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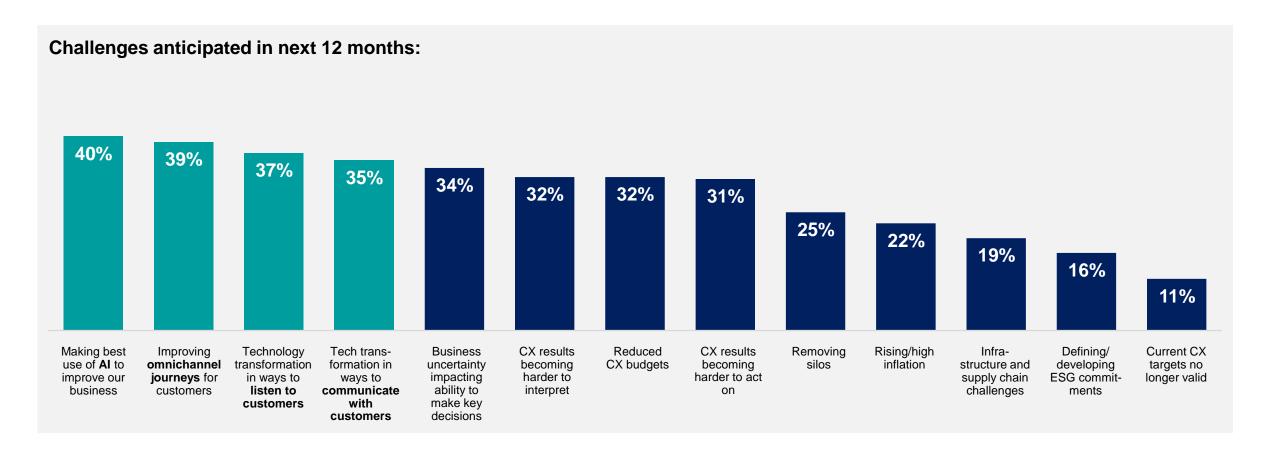
2.

Al and Tech among main challenges faced





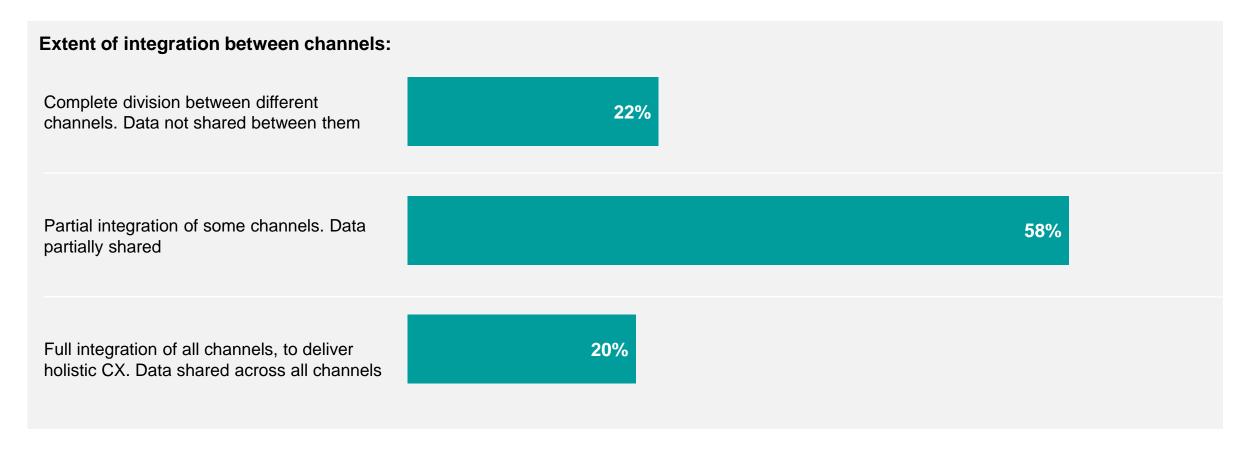
### AI AND TECH MAIN CX CHALLENGES AND FUNDAMENTAL ISSUE IN OUR CHANNEL CONVERGENT WORLD



Base: 261 respondents



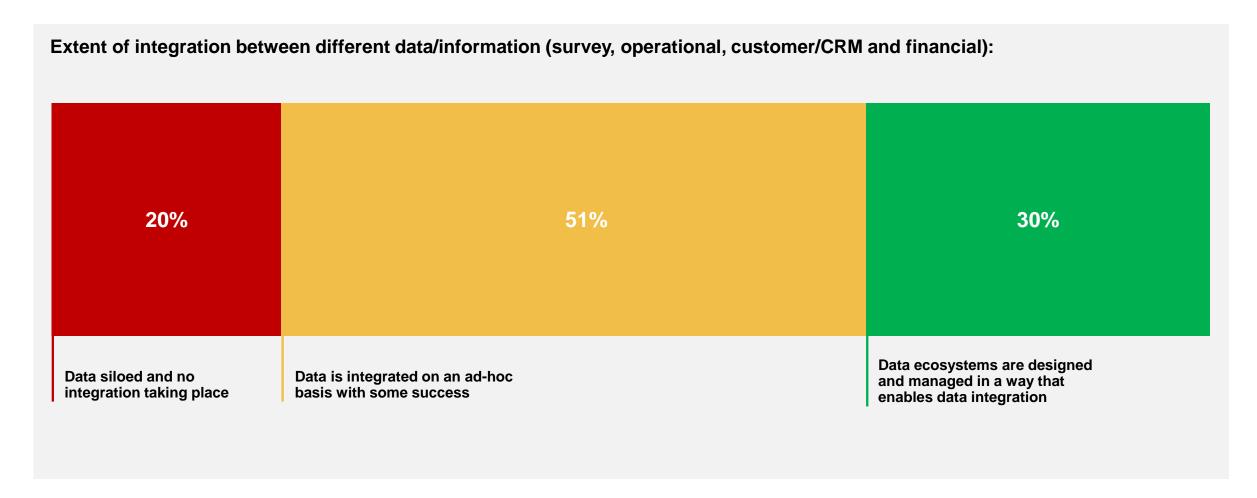
### OMNICHANNEL JOURNEY REQUIRES FULL INTEGRATION OF CHANNELS – NOT A GIVEN



Base: 260 respondents



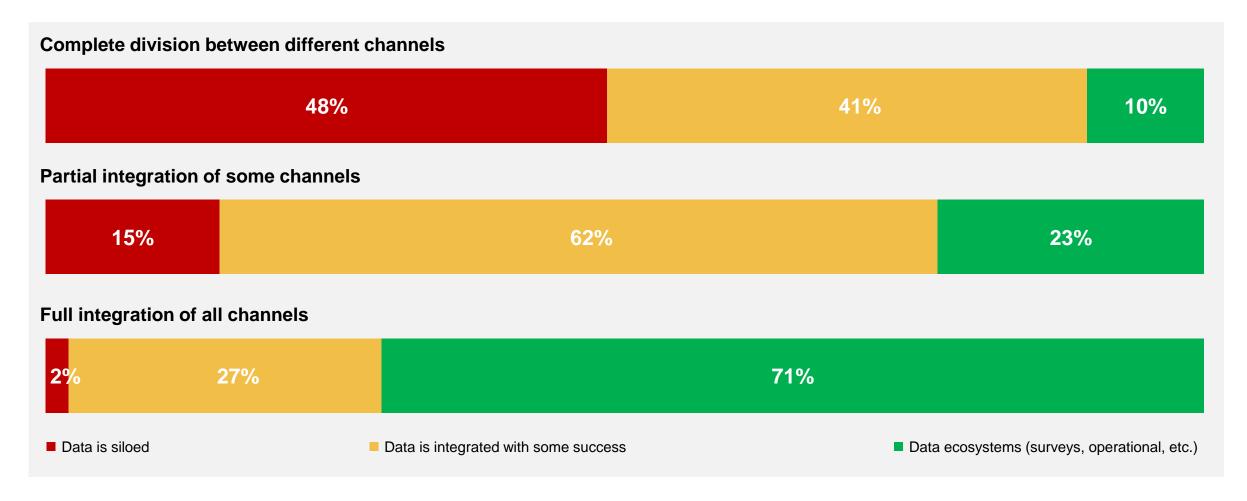
#### AND DATA MANAGEMENT STILL PRESENTING CHALLENGES







### CHANNEL INTEGRATION RELATES, OF COURSE, TO DATA INTEGRATION



Base: 984 respondents



### Only 14% fully meet the main conditions to deliver omnichannel experience

Extent of integration between channels:

Full integration of channels, to deliver holistic Customer Experience. Data is shared across all channels

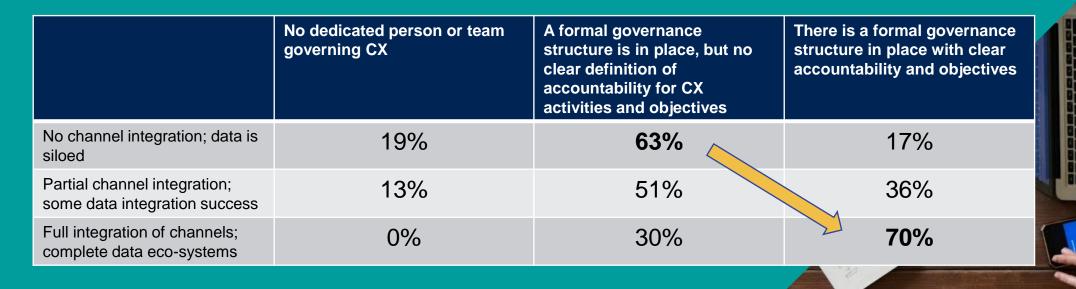


Extent of integration between different data/information:

Full integration of data: Data ecosystems are designed in a way that enables data integration

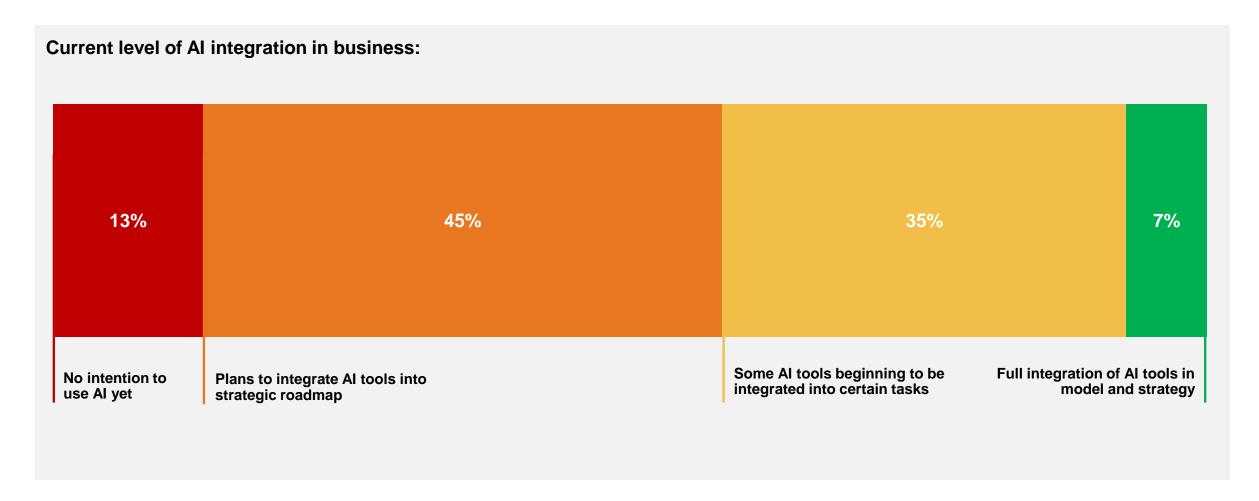


### Governance with accountability is the prerequisite to success





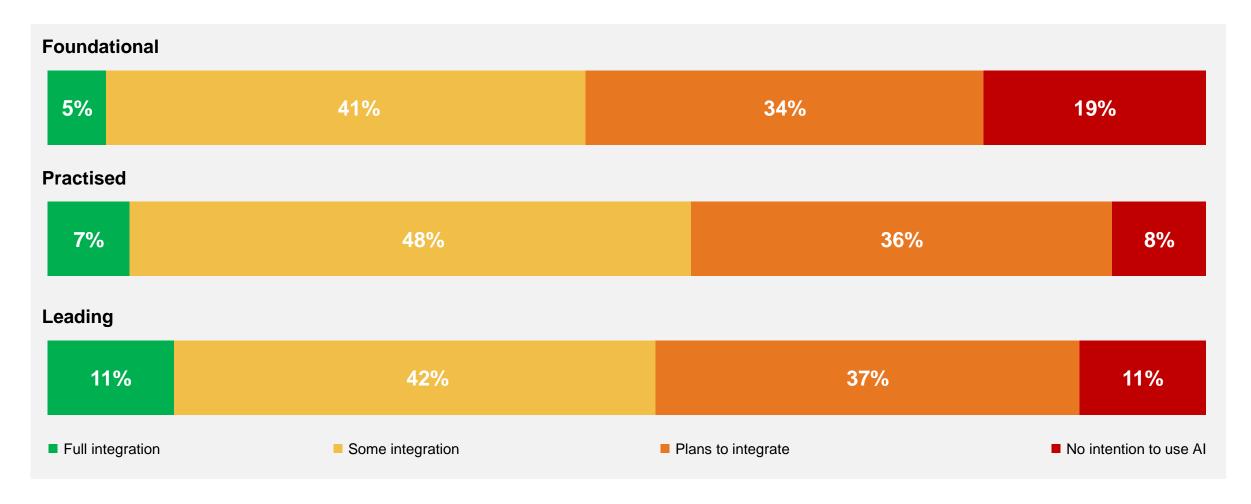
#### AI INTEGRATION AT VERY EARLY STAGE



Base: 241 respondents



#### EXTENT OF ALINTEGRATION DEPENDS ON MATURITY STAGE



Base: 235 respondents





#### PUTTING AI TO WORK

#### **Data Analysis**

Al is being utilised to analyse and extract insights from large amounts of data. This ranges from sentiment analysis to predicting future customer behaviours.

"To perform semantic analysis of verbatim and predict incidents on our network"

**Telecom - France** 

"Analytical models that allow us to know when a customer is at risk of desertion, (and) there are loyalty models understanding needs and preferences" Financial Services -Colombia

#### Personalisation of Customer Experience

Al is helping businesses obtain insights from their customers to personalise their interactions based on their behaviours, preferences, and purchase history.

"Al strongly applies to customer credit scoring, thereby helping the bank offer the right limit package, streamlining the paperwork process"

**Financial Services - Vietnam** 

#### **Support Employees**

Used to support employees in problem-solving and in their training, aiming to improve efficiency and productivity.

"Will help workers do menial tasks more quickly, to focus on strategic initiatives"

Telecom - USA

"In employee management, through climate surveys."

**Telecom - Chile** 

#### **Virtual Assistance**

Chatbots or virtual assistants to interact and assist customers in real time.

"Is used for service efficiencies (chat bot) and A/B testing" Retail - Italy

"Chatbots (avatars) are used so that customers can interact easily with us"

**Banking - New Zealand** 



### **KEY TAKEAWAYS**

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Al and Tech among main challenges faced

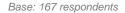
3.

EX and CX slowly coming together, but in infancy



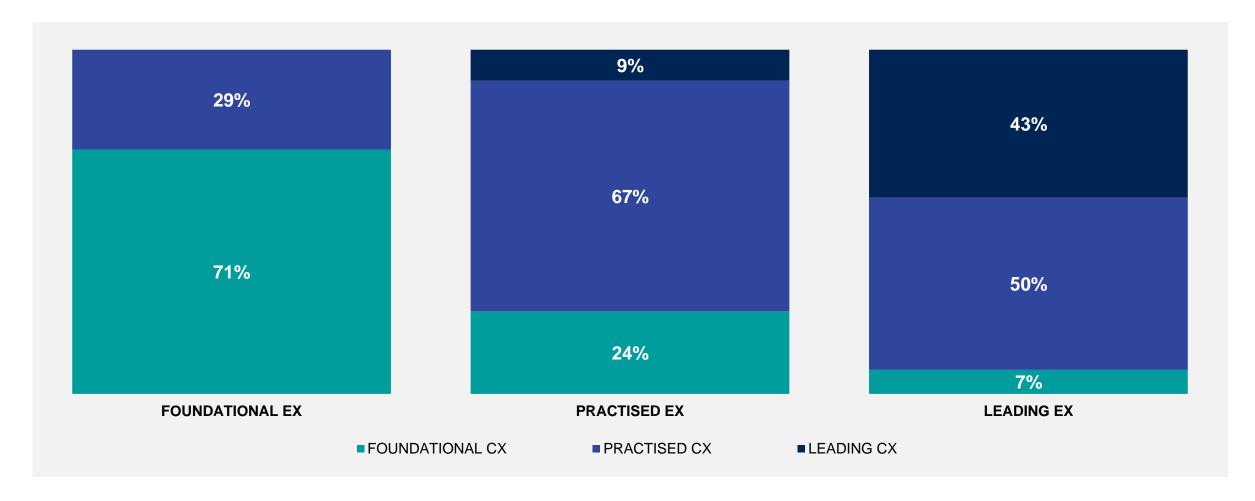
### LOW LEVEL OF EX MATURITY







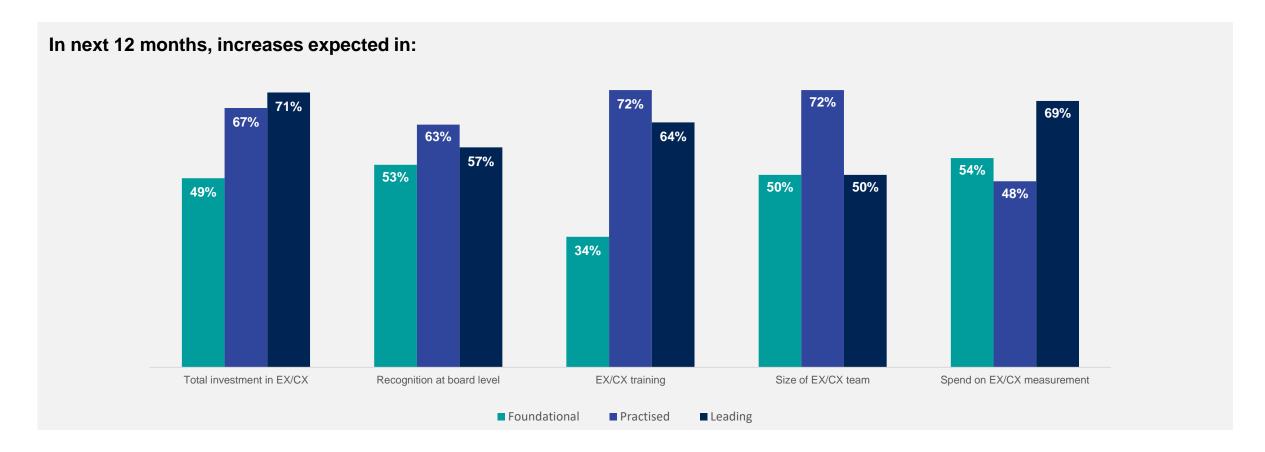
### EX LEADERS SIGNIFICANTLY MORE LIKELY TO BE CX LEADERS



Base: 162 respondents



### EX PRACTITIONERS, POINTING TO INCREASED INVESTMENT



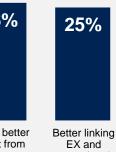
Base: 167 respondents

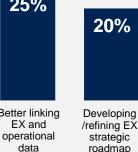


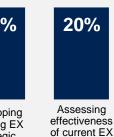
### BETTER LINKING EX AND CX DATA IS A DOMINATING TREND IN EX CHALLENGES FACED

#### Top three priorities over next 12 months:









strategy





19%



Reassessing EX KPI targets value of EX programme



Implementing/ evolving topicspecific employee research (e.g. culture, DEI, well-being)



Telling compelling external story about why employees value working at organisation



Redefining role/ownership of EX across organisation



Developing ESĠ commitments



Closing gap between employer brand promise and actual employee experience

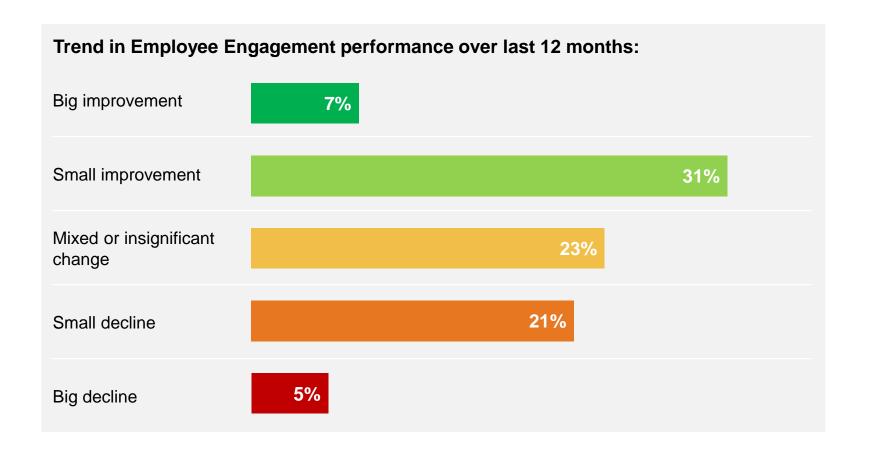


Implementing/ evolving employee lifecycle research

Base: 167 respondents



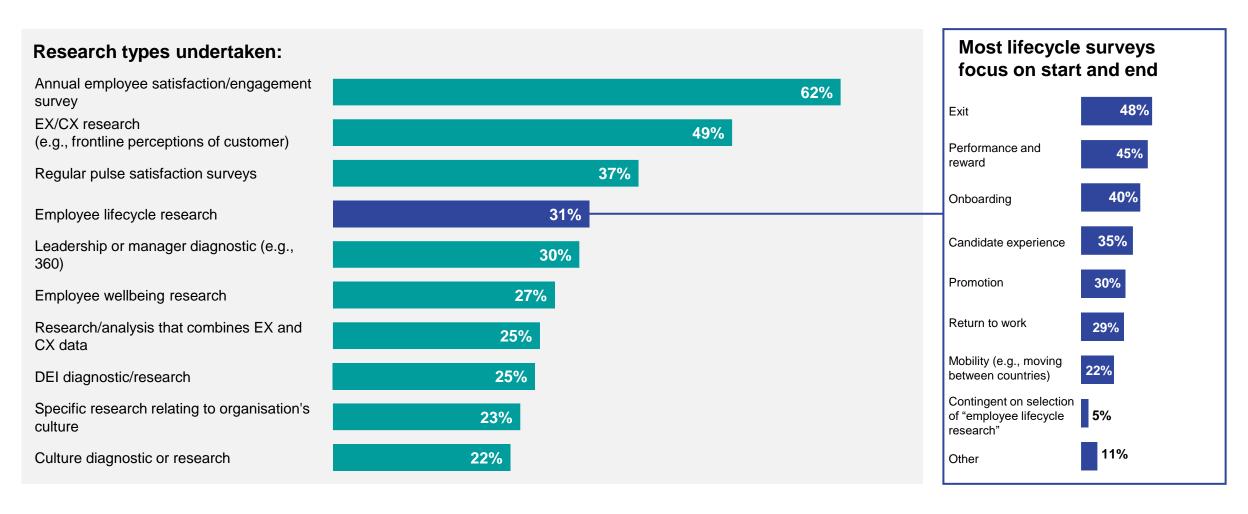
#### MIXED TRENDS IN ENGAGEMENT PERFORMANCE



Base: 166 respondents



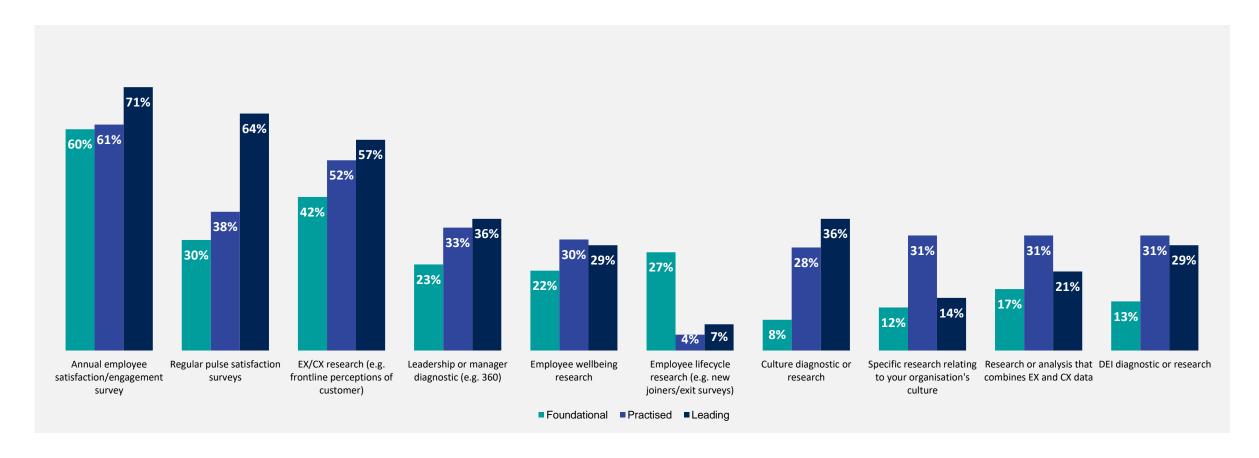
#### ANNUAL ENGAGEMENT RESEARCH STILL THE NORM



Base: 167 respondents



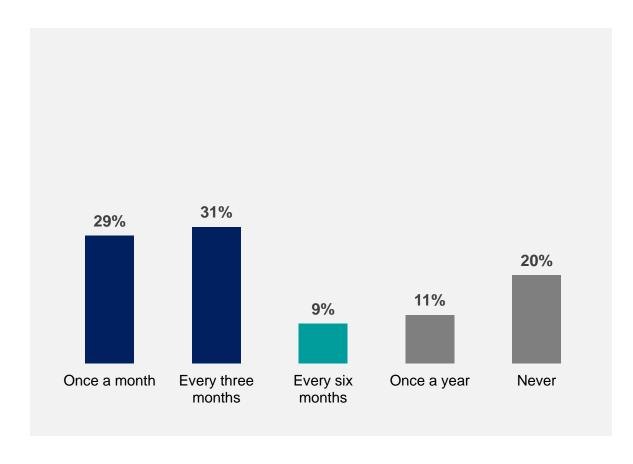
### EX MATURE ORGANISATIONS USING MORE DIVERSE MIX OF METHODOLOGIES

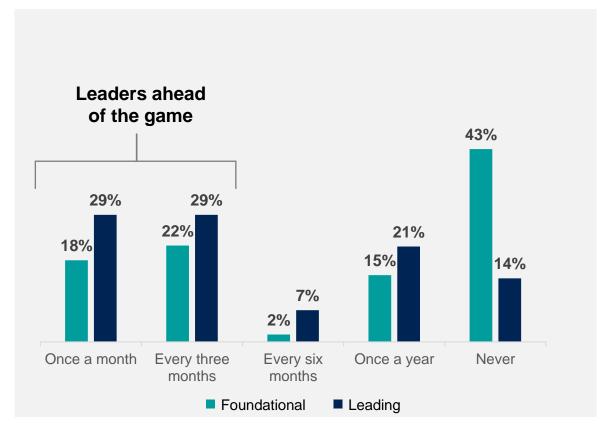


Base: 162 respondents



### 1 IN 5 EX ADMIT THAT EX & CX DATA SETS ARE NEVER ANALYSED IN IN TANDEM



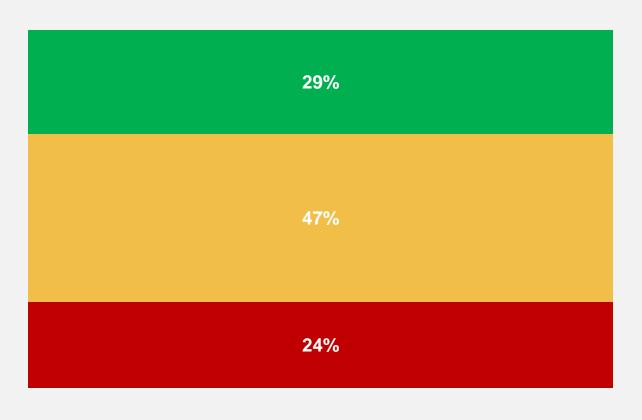


Base: 167 respondents



### LESS THAN 1 IN 3 EX PROFESSIONALS CAN POINT TO STRONG, ONGOING COLLABORATION BETWEEN EX & CX

#### **Extent of collaboration between CX & EX:**



- Strong and ongoing collaboration between CX and EX practitioners
- Certain level of integration is beginning between CX and EX practitioners
- No collaboration between CX and EX practitioners

Base: 167 respondents



# INTRODUCING THE FORCES OF CX: EMBEDDING A CUSTOMER CENTRIC CULTURE BUILT ON EMPATHY

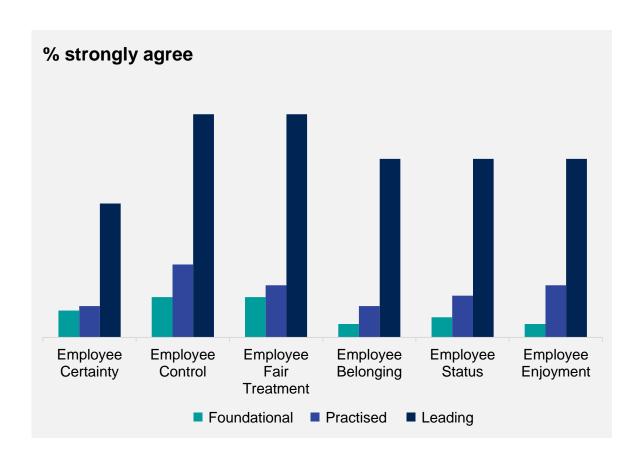


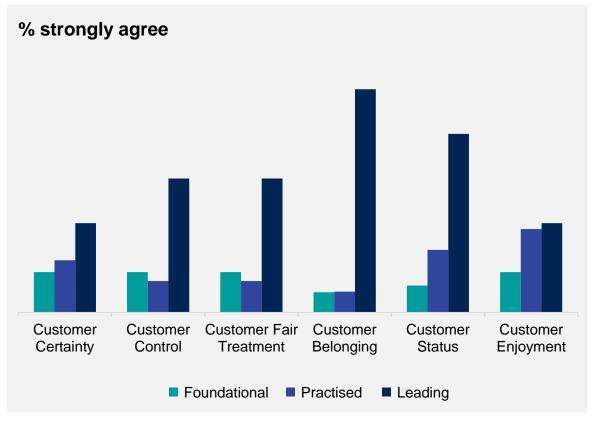
#### For guidance:





### EX LEADERS FAR MORE LIKELY TO PERFORM WELL ON DRIVERS OF EMOTIONAL ATTACHMENT – AMONG BOTH EMPLOYEES AND CUSTOMERS

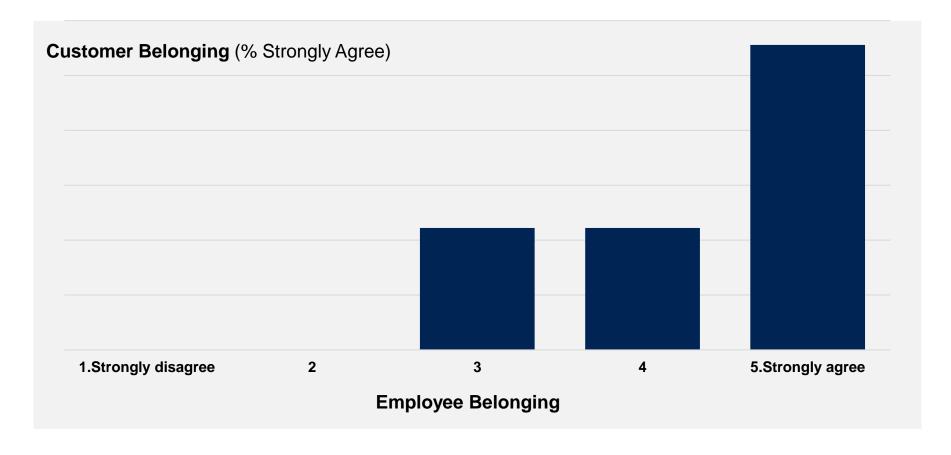




Base:167 respondents



### THE EMPLOYEE CUSTOMER RIPPLE EFFECT: DOING THE RIGHT THING BY EMPLOYEES IS DOING THE RIGHT THING BY CUSTOMERS

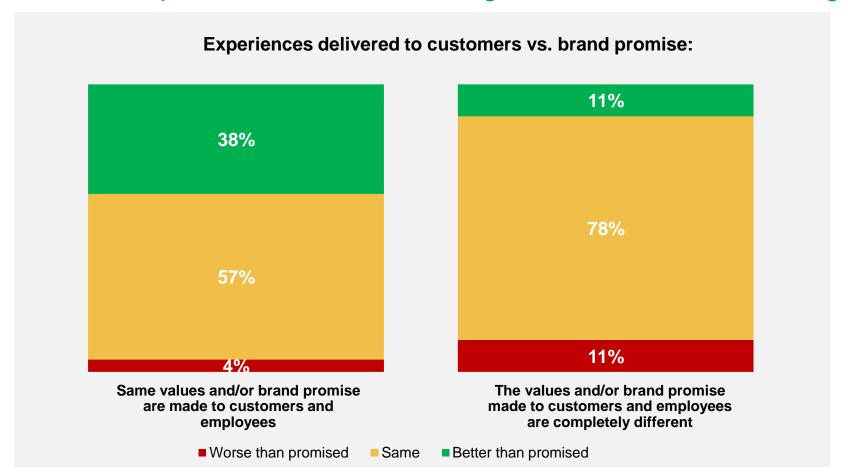


Base: 167 respondents



### BRAND, CUSTOMER AND EMPLOYEE EXPERIENCE NEED TO BE ALIGNED AROUND A CORE PURPOSE AND VISION.

Failure to deliver on brand promise to customers 3X higher when CX and EX not aligned





Base: 167 respondents

### LET'S GET IT TOGETHER...FOR THE GOOD OF OUR PEOPLE, OUR CUSTOMERS, OUR BUSINESSES

1.

### CX practitioners' top priorities:

- Develop CX strategic roadmap
- Personalisation
- Close brand promise gap

2.

Al and Tech among main challenges faced





## THANK YOU

To improve your Customer and Employee Experience please contact sara.pike@lpsos.com

**GAME CHANGERS** 

